Analysis Career Service – Growing Our Workforce
What we are looking for now

• Analysis Occupations
  • GEOINT Analyst
  • Image Scientist

• Skillsets
  • Range of majors (STEM and interdisciplinary)
  • Relevant work experience
  • Interest in international and/or regional studies
  • Familiarity with GEOINT process
  • Recognized GEOINT certifications
  • Coursework or experience in quantitative analytics
  • Knowledge of coding

• Diversity and inclusion in the workforce
How We Hire – Recruitment Efforts

• Targeted universities, programs, and groups
  • Develop relationships with clubs and affinity groups
  • Fall and Spring
  • Professional programs and events year round

• Student Intern Program
  • Targeted to 1st/2nd year classification
  • 10 Week paid program

• Full Time Employment
  • Continuous throughout the year
  • Modernized skillsets
What we are looking for in the future

• Expert Data and Quantitative Analytics
  • Technical competencies, skillsets, education, and work experience required for evolving technology and tradecraft

• Capable leaders – adaptable and approachable, team players
  • Cognitive ability; voluntary leadership; intellectual humility; and selflessness

• Diversity among the workforce
  • Complimentary blend of culture, work experience, and skills

• Internship program will be the main source for future hiring strategy
  • 10-week work performance evaluation
  • Provides range of experience within the agency
Desired Modernized Skills for ACS Analysts

Experience with structured data
- GIS certificates or GIS experience
- Statistical analysis, predictive modeling experience/training
- Data science experience/training
- Scientific/STEM degrees

Ability to modernize and adapt apps and computing capabilities
- Coding and scripting experience/training
- Courses or certificates in C++, Python, RStat, SQL, etc.

Depth of Knowledge in International Area Studies
- Degrees/studies in regional or functional knowledge areas, especially Master’s level or higher
- Foreign language competency
- International work or educational experience

Ability to visually convey data and data analytics
- Experience using analytic interfaces, such as tableau, Kibana, D3, etc.

Depth of International Area Studies

Depth of Structured Data Experience

High Data Skills

Data/International Area Knowledge Cross Skill Set

High International Area Knowledge

No Experience
Limited
Moderate
High