

This is a corporate post undergraduate training and mentoring program at Cobham Inc. <http://www.cobham.com/>

This program is for undergraduate students who are business-technology oriented, in MSGIS program and have the ability to perform the six month rotations between Cobham offices in the US.

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Business Graduate Program Cobham PLC

Would you like to help us create the technology of tomorrow?

At Cobham, we've got what it takes to turn our graduates into the next generation of innovators, pioneers and entrepreneurs. That's why we've developed a graduate program with two distinct streams that provide opportunities for the next generation of business leaders and engineers alike.

Our Future Business Leaders stream is a structured, closely monitored, two to three year rotational program. The program will be a series of six month rotations across the US in various disciplines, including Program Management, Strategic Sourcing, Operations, Business Development, Procurement, Commercial, Sales and Marketing, Finance, and Human Resources. The program will allow you to explore some of Cobham's offices located in California, Arizona, Iowa, New York, Massachusetts and Pennsylvania.

The duration of the program is customized to fit your and the businesses needs and will commence at the beginning of September. The recruitment and selection process comprises online application, video interview, online test and assessment centre, and we would advise you to apply for this opportunity at **the beginning of your senior year of college.** How quickly you are taken through the process will be dependent on assessment centre dates, although the sooner you apply the more likely it is you'll be considered for the assessment centre and therefore selected to join the program.

No matter what area you choose to go into, you can count on maximum exposure to our technology and global culture, so you'll be required to complete placements across at least three of our divisions. Where you are placed in the US depends on your career aspirations and what stream you decide to follow, but wherever you go with us you'll find support and development opportunities, regular reviews and frequent training sessions. The program is big in its scope and goals, but not overly so - everyone knows each other, and you'll have plenty of time to build your social and professional networks. Throughout the program, you'll have regular performance and development reviews with your assignment manager. You'll also be given a mentor who will provide personal and professional support, and a development log that will help you keep track of your progress. And if you want to gain a relevant professional qualification, such as chartered status or a professional certification, we'll support you all the way. At the end of the program, you'll have the opportunity to apply for a permanent position anywhere within the business. Where you end up is up to you, but in a company as diverse as ours, you'll always have interesting opportunities. What's more, every placement you take part in will

be vastly different from the others, and there'll never be any doubt that the work you're doing is adding significant value to the company.

If you will have **the right to work in the US at the time of starting your employment, and at least a 3.5 GPA in an undergraduate degree discipline, we want to hear from you - even if you have a few years of work experience.** We're interested in graduates **from any degree discipline that requires the analysis and manipulation of large amounts of quantitative data, but a**

degree in a subject like Geography or English could also prove useful.

Regardless of your degree focus, we're looking for enthusiasm, an innovative spirit and the kind of big ideas that will help shape the future of Cobham and make a difference in the communities we work in. In return, you'll have the chance to show us what you can do right from day one, as well as receive plenty of executive exposure in order to give you the skills you need to become a future leader.

Please be advised, Cobham do not offer sponsorship.

If you want to find out more about the role or have any questions related to it, please contact us on CRT.Graduate@cobham.com.

Job ID **00MH2**

Job Category **Graduates**

Cobham Plc

Full-time

Clare De Vries